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Sleeping Giant Capital Hires Janice Oshinski as Chief Financial Officer

KALAMAZOO, Mich.—<u>Sleeping Giant Capital</u>, a West Michigan-based investment and growth platform, today is announcing it has hired Janice Oshinski to serve as Chief Financial Officer. Previously, Ms. Oshinski served as Chief Financial Officer at Cascade Engineering in Grand Rapids, Michigan. Welsh and Associates facilitated the recruitment process.

Ms. Oshinski brings to Sleeping Giant Capital expertise and leadership in driving performance in middle and lower-middle market companies. She has led financial functions at Cascade Engineering, Viking Group, and Elston-Richards. In those roles, she led strategic M&A, restructuring, divestiture, audit, and compliance. She has also served clients as an audit manager at Ernst & Young.

At Sleeping Giant Capital, Ms. Oshinski will lead finance and accounting functions, including investor reporting and compliance matters. She will also advise diligence activities and optimize the finance and accounting functions of portfolio companies.

"I am excited to contribute to the mission, innovation, and team at Sleeping Giant Capital," said Janice Oshinski. "This is a special opportunity to impact business owners, entrepreneurs, undergraduates, and our West Michigan community."

About Sleeping Giant Capital

Sleeping Giant Capital's mission is to empower a new era of leaders to acquire and grow West Michigan businesses. The firm employs professionals to become owner-operators, invests for the long term out of a unique 25-year fund, and grows investments through a platform architecture. For more information on Sleeping Giant Capital visit sleepinggiantcapital.com.